



Policy on speeding and following the rules of the road for Transport Fortuna

1. **Objective**

At Transport Fortuna, we consider the safety of our drivers and the public to be of paramount importance. Accordingly, the purpose of this policy is to promote responsible speeding behaviour and to ensure that our drivers comply with the rules of the road. This policy applies to all Transport Fortuna employees, contractors, and subcontractors.

2. **Speed limits**

All Transport Fortuna drivers must comply with the legal speed limits applicable on all roads and freeways. Exceeding these speed limits is strictly forbidden. In areas where reduced speed limits are posted, drivers are required to reduce their speed accordingly and comply with them.

3. **Use of speed limitation devices**

Transport Fortuna vehicles equipped with speed limitation devices must use these devices in accordance with the manufacturer's specifications. All drivers must comply with the speed limits defined in the devices, and any modification, deactivation or attempt to bypass these devices is strictly forbidden.

4. **Safe driving**

Transport Fortuna drivers are expected to drive safely and cautiously at all times. This includes observing safe distances, adapting speed to road and weather conditions, and anticipating potential hazards on the road. Failure to comply with these safe driving practices may result in disciplinary action up to and including termination of the employment contract or contractual relationship.

5. **Training and awareness**

Transport Fortuna is committed to providing adequate training to its drivers on the rules of the road, speed limits and good driving practices. Regular awareness-raising sessions will also be organized to remind and reinforce these important road safety principles.



6. **Responsabilité et rapports d'incident**

Tout conducteur de Transport Fortuna est tenu de signaler immédiatement tout incident ou accident lié à la violation des règles de vitesse ou du code de la route. Il incombe à chaque employé de coopérer pleinement à toute enquête interne ou externe menée sur de tels incidents et d'apporter sa contribution à l'amélioration continue de la sécurité routière dans l'entreprise.

7. **Disciplinary sanctions**

Any violation of this policy will be dealt as appropriate and may result in disciplinary action, ranging from a simple warning to termination of the employment contract or contractual agreement. Transport Fortuna reserves the right to take disciplinary action depending on the seriousness of the offence and the behaviour of the driver.

8. **Policy Review**

This policy will be regularly reviewed and updated to reflect new regulations, best practices and operational changes at Transport Fortuna. It is the responsibility of all employees to be aware of subsequent revisions and to comply with updated policies.

At Transport Fortuna, we are committed to promoting safe and responsible driving to ensure everyone's safety. This policy must be respected by all company employees.

Oumite Satarov

Directeur de Transport Fortuna